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Amended: 11/29/04

Hermon School Department

Student Dress

The Hermon School Department recognizes that responsibility for the dress and appearance of students rests with individual students and their parents/guardians. The Hermon School Committee will not interfere with this choice providing the personal choices of students and their parents/guardians do not create a disruptive influence on the school program, offend others, or affect the health or safety of others.

Students are encouraged to use sound judgment and reflect respect for themselves and others in dress and grooming. In keeping with the goals of the school system to provide a safe, healthy, and non-discriminatory environment for educating students for maximum academic and social development, the following restrictions on dress shall be enforced.

- A. Gang-related clothing and insignia including but not limited to wearing or display of "colors", flags, bandanas, symbols, signs, emblems, or any article of clothing, jewelry, footwear, or other item that is evidence of membership, promotion or affiliation in a gang is not allowed in school or at school-sponsored activities.
- B. Articles of clothing which promote the use of tobacco, alcohol, other drugs or illegal activities or clothing that violates the School Committee's discrimination/harassment policy may not be worn on school grounds (when school is in session) or at other school related functions.
- C. Clothing with displays that are vulgar, sexual, lewd or indecent or include insulting words, e.g., racial/ethnic slurs are impermissible.
- D. Clothing that is destructive to school property, e.g., cleats, pants with metal inserts that may scratch furniture, is not permitted.
- E. No short shorts, clothing that reveals the midriff, clothing that is low-cut, clothing that reveals undergarments, or excessively short skirts are permitted.

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F. No hats, sunglasses, or accessories such as heavy gauge chains are to be worn in the school buildings.

In all aspects of student activity, i.e., sitting, standing or walking, students shall wear clothing that follows specified guidelines as outlined in this policy. Shorts shall measure no more than 7 inches from center of bent knee. Skirts shall measure no more than 5 inches from center of bent knee. No transparent clothing that reveals skin or undergarments shall be worn. At no time shall students expose cleavage (cleavage: the area between a woman's breasts, especially when revealed by a low-cut neckline). Tank tops must have straps measuring no less than 1 inch. No bare shoulders may be shown.

School administrators may adopt additional standards of dress or administrators or teachers may require special clothing for health and safety reasons or students participating in physical education, certain extra-curricular activities, work with or around machines, or other activities. However, no particular brand may be required.

Violation of this policy may result in (a) the student being required to change clothing or (b) disciplinary action including detention or suspension from school.

The superintendent is responsible for the development of any administrative procedures necessary to implement this policy.