Code: JRA Adopted: 2/10/75 Amended: 12/12/84 Amended: 2/25/02 Amended: 11/3/03 Amended: 4/9/12

Hermon School Department

Student Education Records and Information

The Hermon School Department shall comply with the Family Educational Rights and Privacy Act ("FERPA") and all other federal and state laws and regulations concerning confidentiality and maintenance of student records and information.

A. Directory Information

The Hermon School Department designates the following student information as directory information: name, participation and grade level of students in officially recognized activities and sports, height and weight of student athletes, dates of attendance in the Hermon School Department, honors and awards received, and photographs and videos of student participation in school activities open to the public (except photographs and videos on the Internet). The Hermon School Department may disclose directory information if it has provided notice to parents (and eligible students over 18) and has not received timely written notice refusing permission to designate such information as directory information.

B. Military Recruiters/Higher Education Access to Information

Under federal law, military recruiters and institutions of higher education are entitled to receive the names, addresses and telephone numbers of secondary students and the Hermon School Department must comply with any such request, provided that parents have been notified of their right to request that this information not be released without their prior written consent.

C. Health or Safety Emergencies

In accordance with federal regulations, the School Department may disclose education records in a health or safety emergency to any person whose knowledge of the information is necessary to protect the health or safety of the student or other individuals without prior written consent.

D. Information on the Internet

Under Maine law, the Hermon School Department shall not publish on the Internet any information that identifies a student, including but not limited to the student's full name, photograph, personal biography, e-mail address, home address, date of birth, social security number and parents' names, without written parental consent.

E. Transfer of Student Records

As required by Maine law, the Hermon School Department sends student education records to a school unit to which a student applies for transfer, including disciplinary records, attendance

Code: JRA 4/9/12 Page 2 of 2

records, special education records and health records (except for confidential health records for which consent for dissemination has not been obtained).

F. Designation of Law Enforcement Unit

The Board hereby designates the Hermon Police Department as the Hermon School Department's law enforcement unit.

G. Administrative Procedures and Notices

The superintendent is responsible for developing and implementing any administrative procedures and parent notices necessary to comply with the applicable laws and regulations concerning student education records and information. Notices shall be distributed annually to parents and eligible students concerning their rights under these laws and regulations. A copy of this policy shall be posted in each school.

Legal Reference:	20 U.S.C. § 1232g; 34 C.F.R. Part 99, as amended 20 U.S.C. § 7908 20-A M.R.S.A. §§ 6001, 6001-B Maine Department of Education Rules, Chapters 101 and 125
Cross Reference:	JRA-E – Annual Notice of Student Education Records and Information Rights JRA-R – Student Education Records and Information Administrative Procedure ILD – Student Surveys and Marketing Information EHB – Records Retention Policy