



**Town of Hermon**

**Public Safety Meeting Room**

**June 27, 2024**

**Town Council Meeting**

**7:00 PM**

**AGENDA**

To watch Council Meetings go to [hermonmaine.gov](http://hermonmaine.gov) click Council click Town Council Meetings click Zoom

**Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](http://Town Council Meetings | Hermon (hermonmaine.gov))**

**\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\***

**I. CALL TO ORDER BY CHAIRPERSON:**

**II. PLEDGE OF ALLEGIANCE:**

**III. ROLL CALL:**

**IV. PUBLIC ITEMS OR COMMENTS: *(ITEMS NOT ALREADY ON THE AGENDA)***

**V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:**

<b>MINUTES</b>	<b>-APPROVE</b>	<b>5/23/24, 6/6/2024</b>
<b>SIGNATURES</b>	<b>-APPROVE</b>	<b>Quitclaim M/L 022-055-000 account 1802.</b>
<b>RESOLVES</b>	<b>-SIGN</b>	
<b>WARRANTS</b>	<b>-SIGN</b>	<b>06/07/2024, 6/21/2024</b>

**VI. NEWS, PRESENTATIONS AND RECOGNITIONS:**

**Recognition**

**VII. PUBLIC HEARINGS:**

- **Hold Public Hearing - Charter amendments**
- **Hold Public Hearing - Penobscot Snowmobile Club, truck pulls**

**VIII. COMMITTEE REPORTS:**



**IX. SCHEDULED AGENDA ITEMS:**

**A. OLD BUSINESS:**

**B. NEW BUSINESS:**

- R23-24-33** Consider approving charter amendments and place on the November 5, 2024 election
- R23-24-34** Consider dissolving Ad Hoc Charter committee
- R23-24-35** Consider appointing members to the Ordinance Committee
- R23-24-36** Consider approving **Penobscot Snowmobile Club** for Concourse Gathering Application for Truck and Tractor Pulls on July 22, 2024, & September 16, 2024
- R23-24-37** Consider approving hauler license applications for 2024-2025.

**Bolster's Rubbish Removal, LLC** has requested to renew their License to haul solid waste to Perc.

**North Star Waste & Recycling LLC** has requested a license to haul solid waste to Juniper Ridge.

**Pine Tree Waste Inc a division of Casella** has requested to renew their License to haul solid waste to Perc.

**Waste Management** has requested to renew their License to haul solid waste to PERC.

IF approved – sign permits

- R23-24-31** Consider setting Bangor Humane impound fees  
**R23-24-31 tabled until 06/27/2024 Council Meeting.**
- O23-24-06** Consider setting the FY 24-25 council schedule
- O23-24-07** Consider approving the Accessory Dwelling Unit ordinance moratorium
- FR23-24-22** Consider accepting EMS Stabilization and Sustainability Grant
- FR23-24-23** Consider approving fire dept paramedic upgrade



**FR23-24-24 Consider awarding bid for Paving Projects**

**FR23-24-25 Consider extending the snow plowing contract for FY24-25 season**

**C. WORKSHOPS:**

**D. OTHER ITEMS: (FROM TABLE PACKAGE)**

**X. APPOINTMENTS:**

**Appoint** personnel to various positions as required by Charter and State Statute.

**XI. MANAGER STATUS REPORT:**

**XII. FINAL PUBLIC ITEMS OR COMMENT: (ITEMS NOT ALREADY ON THE AGENDA)**

**XIII. COUNCIL ITEMS:**

**XIV. EXECUTIVE SESSION:**

**XV. ADJOURNMENT:**

**Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov)**

**Explanatory note #1:** All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

**Explanatory Note #2:** In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

**Explanatory Note #3:** A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.



Town of Hermon

Public Safety Meeting Room

May 23, 2024

Town Council Meeting

7:00 PM

MINUTES

To watch Council Meetings go to [hermonmaine.gov](http://hermonmaine.gov) click Council click Town Council Meetings click Zoom

**Please see the complete video at**

**\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\***

**I. CALL TO ORDER BY CHAIRPERSON:**

**II. PLEDGE OF ALLEGIANCE:**

Chair Murphy led those in attendance in the Pledge of Allegiance

**III. ROLL CALL:**

**Members Present:** Richard Cyr, Christopher Gray, Ronald Murphy, John Snyder III, Steven Thomas and Derek Wood

**Members Absent:** None

**Others Present:** Town Manager Joshua Berry, Town Clerk Kristen Cushman and 15 residents/guests

**IV. PUBLIC ITEMS OR COMMENTS: (ITEMS NOT ALREADY ON THE AGENDA)**

- **Deb Farnham, Newburgh Rd**
- **Stephanie Oiler, Kayden's Way**



**V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:**

MINUTES	-APPROVE	5/9/2024
SIGNATURES	-APPROVE	
RESOLVES	-SIGN	
WARRANTS	-SIGN	5/24/2024

**Councilor Cyr moved to approve the Consent Calendar as presented. Councilor Wood seconded the motion. Motion passes 6-0.**

**VI. NEWS, PRESENTATIONS AND RECOGNITIONS:**

**Presentation and recognition by Josh Berry announcing Scott Perkins as the Assistant Town Manager of Hermon as of July 1, 2024.**

**VII. PUBLIC HEARINGS:**

- **Hold Public Hearing -- School Budget for FY 2024-2025**

**Chair Murphy opened the public hearing at 7:08PM. Public comments were given. The hearing closed at 7:13PM.**

- **Hold Public Hearing – Municipal Budget for FY 2024-2025**

**Chair Murphy opened the public hearing at 7:13PM. No public comments were given. The hearing closed at 7:13PM.**

- **Hold Public Hearing – Charter amendments – cancelled and moved to June 27, 2024**

- **Hold Public Hearing – Central Maine Harley Davidson: We Ride for Vets fundraiser & 35<sup>th</sup> Anniversary Party**

**Chair Murphy opened the public hearing at 7:13PM. No public comments were given. The hearing closed at 7:14PM.**

**VIII. COMMITTEE REPORTS:**

**IX. SCHEDULED AGENDA ITEMS:**

**A. OLD BUSINESS:**

**B. NEW BUSINESS:**



**FR23-24-20 Consider approving 2024-2025 FY Municipal Budget**

**Councilor Snyder moved to approve FR23-24-20. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**

**FR23-24-21 Consider approving 2024-2025 FY School Budget**

**Councilor Wood moved to approve FR23-24-21. Councilor Snyder seconded the motion. The motion was accepted. Motion passes 5-1. Steve Thomas opposed.**

**Council to review and sign School/Municipal warrant.**

**R23-24-30 Consider approving Central Maine Harley Davidson for Special Amusement/Concourse Gathering Application for 35<sup>th</sup> Anniversary Party on June 29, 2024 and “We Ride for Vets” fundraiser on July 13, 2024**

**Councilor Snyder moved to approve R23-24-30. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**

**R23-24-31 Consider setting Bangor Humane impound fees**

**R23-24-31 tabled until 06/27/2024 Council Meeting.**

**C. WORKSHOPS:**

**D. OTHER ITEMS: (FROM TABLE PACKAGE)**

**X. APPOINTMENTS:**

**XI. MANAGER STATUS REPORT:**

- **Annual Town Meeting warrants will be going up in the Hermon Connection. They should be out and in mailboxes before the Annual Town Meeting on June 13<sup>th</sup>. As residents look through questions it will look as though there’s a mistake on our CIP and numbers but it’s more of how we’re funding it. We’re selling some equipment... So just as that question comes up through town, that’s the reason.**
- **Street sweeping should be completed soon.**



- We've already started a lot of Spring work as far as replacing culverts, pulling shoulders back. Part of plan last year was to include some more money in this past year's budget so that we could start earlier on the road work, so we're seeing the benefits of that right now.
- Wanted to welcome Nick Haggerty to the Town of Hermon. He has taken on the position of Public Works as of three weeks ago. He has taken the bull by the horn and is out there getting a lot of stuff done. He has literally hit the ground running and is doing an excellent job. Just wanted to welcome Nick to the team and he's just done a great job so far.
- Wanted to congratulate Scott again. Much deserved and much appreciated all the work that you do around here.
- Election is June 11<sup>th</sup>, Annual Town Meeting will be June 13<sup>th</sup>, next council meeting will be June 27<sup>th</sup>
- Have a great Memorial Day weekend.

XII. FINAL PUBLIC ITEMS OR COMMENT: *(ITEMS NOT ALREADY ON THE AGENDA)*

No public comments.

XIII. COUNCIL ITEMS:

John Snyder: Congratulations, Scott. Well deserved.

Richard Cyr: Two things. I wish I had known Scott was going to have that presentation because I would have given him a laurel and hardy handshake.

Second item is I want to let the Town and Council know that I will be running for State Senate District 9, Bangor/Hermon. And I've checked with Mrs. Cushman and in the event that I do win she will check with the lawyer to see if I have to resign or not.

Steve Thomas: I would just like to congratulate Scott again. Scott has done a lot, an incredible amount to help the town over the past, I'm guessing decades. He's been a huge asset for the town so, congratulations, Scott.

Chris Gray: Just a reminder for everyone, there's a Memorial Day weekend yard sale for those who are staycationing over Memorial Day. That's going to happen Saturday. Maps can be picked up at the Town Office that lists out what's being sold and where it's being sold.

The Summer Sizzler has been set, 8/17/24 so mark it on your calendars. Congratulations, Mr. Perkins.



**Derek Wood: Congratulations, Scott. One thing I'd like to say on your Memorial weekend, everybody enjoy themselves safely and, please remember what the true meaning of Memorial Day holiday is, it's not Veteran's Day. So, enjoy yourself and take a moment of quiet if you could.**

**Ron Murphy: Congratulations, Scott. You do a tremendous job in this town. Remember on the budget that we voted on tonight, that does go to the town for the final approval.**  
**On the Sizzler, there's a car show that morning from 10 AM to 1 PM.**

**XIV. EXECUTIVE SESSION:**

**XV. ADJOURNMENT:**

**Councilor Gray moved to adjourn the meeting at 7:46 PM. Councilor Wood seconded. With no objection the meeting was adjourned at 7:46 PM.**

**Respectfully Submitted,**

**Kristen Cushman  
Town Clerk**

**[Please see the complete video at Town Council Meetings | Hermon \(hermonmaine.gov\)](#)**

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STATE OF MAINE  
HERMON SCHOOL DEPARTMENT  
BUDGET VALIDATION REFERENDUM  
OFFICIAL BALLOT FOR THE TOWN OF HERMON  
JUNE 18, 2024

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Town Clerk

---

**INSTRUCTIONS TO VOTERS:**

**Vote “yes” or “no” by making a cross (X) or check mark (✓) in the square of your choice at the left of each article.**

---

Yes	No	
<input type="checkbox"/>	<input type="checkbox"/>	Article 1: Do you favor approving the Hermon School Department budget for the upcoming school year that was adopted at the latest school budget town meeting?

Yes	No	
<input type="checkbox"/>	<input type="checkbox"/>	Article 2: Do you wish to continue the budget validation referendum process in the Town of Hermon for an additional three years?

**INFORMATIONAL NOTE ON ARTICLE 2:**

A “YES” vote will require the Town of Hermon to continue to conduct a referendum to validate its annual school budget for the next three years.

A “NO” vote will discontinue the budget validation referendum for at least three years and provide instead that the annual school budget shall be finally adopted at a meeting of the voters of the Town of Hermon.

**SPECIMEN BALLOT**

**SPECIMEN**

**BALLOT**  
STATE OF MAINE  
HERMON SCHOOL DEPARTMENT  
BUDGET VALIDATION REFERENDUM  
OFFICIAL BALLOT FOR THE TOWN OF HERMON  
JUNE 18, 2024

---

Town Clerk

---

**INSTRUCTIONS TO VOTERS:**

**Vote “yes” or “no” by making a cross (X) or check mark (✓) in the square of your choice at the left of each article.**

---

**Yes**

**No**

**Article 1:**

Do you favor approving the Hermon School Department budget for the upcoming school year that was adopted at the latest school budget town meeting?

**Yes**

**No**

**Article 2:**

Do you wish to continue the budget validation referendum process in the Town of Hermon for an additional three years?

**INFORMATIONAL NOTE ON ARTICLE 2:**

A “YES” vote will require the Town of Hermon to continue to conduct a referendum to validate its annual school budget for the next three years.

A “NO” vote will discontinue the budget validation referendum for at least three years and provide instead that the annual school budget shall be finally adopted at a meeting of the voters of the Town of Hermon.



Town of Hermon

Public Safety Meeting Room

June 6, 2024

Special Town Council Meeting

6:00 PM

AGENDA

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**\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\***

**I. CALL TO ORDER BY CHAIRPERSON:**

**II. PLEDGE OF ALLEGIANCE:**

Chair Murphy led those in attendance in the Pledge of Allegiance

**III. ROLL CALL:**

**Members Present:** Richard Cyr, Christopher Gray, Ronald Murphy, John Snyder III, and  
Derek Wood

**Members Absent:** Steven Thomas

**Others Present:** Town Clerk Kristen Cushman and 2 residents

**IV. APPOINTMENTS:**

**Appoint Interim Town Manager**

**Town Council appointed Scott Perkins as the Interim Town Manager. Mr. Perkins took his oath of office.**

**V. ADJOURNMENT:**

**Councilor Cyr moved to adjourn the meeting at 6:14 PM. Councilor Wood seconded. With no objection the meeting was adjourned at 6:14 PM.**

**Respectfully Submitted,  
Kristen Cushman, Town Clerk**

**MUNICIPAL QUITCLAIM DEED WITHOUT COVENANTS**

The **TOWN OF HERMON**, a Municipal corporation located in Penobscot County, Maine, in consideration of taxes and costs due, releases to **Green, James A & Green, Charlene D** with the address of **1801 Hammond Street BLDG 2** Penobscot County, Maine, the real estate located in Hermon, Penobscot County, State of Maine, described as follows:

Designated as **Map/Lot 022-055-000 Account 1802** on the Tax Maps of the Town of Hermon prepared by the Hermon Assessor's Office dated January 2018 on file at the Town of Hermon municipal office.

The purpose of this Deed is to release any interest the Grantor may have by virtue of undischarged tax liens filed in the name of to **Green, James A & Green, Charlene D, Account 1802** at the Penobscot Registry as:

	<b>Year</b>	<b>Book</b>	<b>Page</b>
<b>Lien:</b>	2021	16591	277

**EXCEPTING AND RESERVING** all interests of the Municipality of Hermon in and to the above-described premises arising by virtue of undischarged tax liens for tax years subsequent to Tax Year **2021**.

The said Inhabitants of the Municipality of Hermon have caused this instrument to be signed in its corporate name by Chair Ronald Murphy, Vice-Chair Steven Thomas, Richard Cyr, Derek Wood, Christopher Gray, John Snyder III its Municipal Officers duly authorized, this **27th day of June 2024**.

\_\_\_\_\_  
**Ronald Murphy, Chair**

\_\_\_\_\_  
**Derek Wood**

\_\_\_\_\_  
**Steven Thomas, Vice-Chair**

\_\_\_\_\_  
**John Snyder III**

\_\_\_\_\_  
**Richard Cyr**

\_\_\_\_\_  
**Christopher Gray**

**ACKNOWLEDGMENT**

State of Maine  
Penobscot County, ss.

Then personally appeared before me the above named in their capacity as Chair Ronald Murphy, Vice-Chair Steven Thomas, Richard Cyr, Derek Wood, Christopher Gray, John Snyder III, its Municipal Officers for the Town of Hermon, Maine and acknowledged the foregoing to be their free act and deed in their said capacity and the free act and deed of the Town of Hermon.

Dated: June 27th, 2024 Before me, \_\_\_\_\_  
Notary Public



**R23-24-33**

Be it resolved by the Hermon Town Council in town council assembled approve the Charter amendments and submit to the voters of the Town of Hermon for consideration at the November 5, 2024, General Election. If Charter Amendments pass at the November Election they will be effective on November 6, 2024.

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**SIGNED** this June 27, 2024 by the Hermon Town Council:

\_\_\_\_\_  
**Ronald Murphy**

\_\_\_\_\_  
**Steven Thomas**

\_\_\_\_\_  
**Richard Cyr**

\_\_\_\_\_  
**Christopher Gray**

\_\_\_\_\_  
**John Snyder III**

\_\_\_\_\_  
**Derek Wood**

\_\_\_\_\_  
**Vacant**

**Attest Original:** \_\_\_\_\_

Motion _____	Yeas _____	Date _____
Second _____	Nays _____	



**R23-24-34**

Be it resolved by the Hermon Town Council in town council assembled to disband the following committee:

Ad Hoc Charter

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**SIGNED this June 27, 2024 by the Hermon Town Council:**

\_\_\_\_\_  
Ronald Murphy

\_\_\_\_\_  
Steven Thomas

\_\_\_\_\_  
Richard Cyr

\_\_\_\_\_  
Christopher Gray

\_\_\_\_\_  
John Snyder III

\_\_\_\_\_  
Derek Wood

\_\_\_\_\_  
Vacant

Attest Original: \_\_\_\_\_

Motion \_\_\_\_\_

Yeas \_\_\_\_\_

Second \_\_\_\_\_

Nays \_\_\_\_\_

Date \_\_\_\_\_



**R23-24-35**

Be it resolved by the Hermon Town Council in town council assembled to establish the Hermon Ordinance. Said committee is to be established for the purpose of reviewing and/or creating the Town’s Ordinances further authorize the Code Enforcement Officer, or his designee, to select the members for said committee.

Be it further resolved that the members of the committee will serve at the pleasure of the Town Council until such time the Town Council dissolves the committee and membership on the committee (July 2024 – indefinite) to include:

**Voting members:**

One member(s) of the Town Council: Ronald Murphy.

Three member(s) of the Planning Board: Deborah Whitman, Kyle Sullivan, and Curtis Bartram

Three citizen(s) Richard Burgess, Chris Patten, and Danielle Haggerty.

**Non-Voting members:**

The Code Enforcement Officer, The Fire Chief, and the Hermon Town Manager.

Committee to start July 2024 and to run indefinitely. Members will be replaced as needed by the Code Enforcement Officer.

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**SIGNED this June 27, 2024, by the Hermon Town Council:**

\_\_\_\_\_  
Ronald Murphy

\_\_\_\_\_  
Steven Thomas

\_\_\_\_\_  
Richard Cyr

\_\_\_\_\_  
Christopher Gray

\_\_\_\_\_  
John Snyder III

\_\_\_\_\_  
Derek Wood

\_\_\_\_\_  
Vacant

Attest Original: \_\_\_\_\_

Motion \_\_\_\_\_

Yeas \_\_\_\_\_

Second \_\_\_\_\_

Nays \_\_\_\_\_

Date \_\_\_\_\_



**R23-24-36**

Be it resolved by the Hermon Town Council in town council assembled to approve the Hermon Snowmobile Club's Concourse Gathering Permit Application for Truck and Tractor Pull on July 22, 2024 & September 16, 2024.

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**SIGNED this June 27, 2024 by the Hermon Town Council:**

\_\_\_\_\_  
Ronald Murphy

\_\_\_\_\_  
Steven Thomas

\_\_\_\_\_  
Richard Cyr

\_\_\_\_\_  
Christopher Gray

\_\_\_\_\_  
John Snyder III

\_\_\_\_\_  
Derek Wood

\_\_\_\_\_  
Vacant

Attest Original: \_\_\_\_\_

Motion \_\_\_\_\_

Yeas \_\_\_\_\_

Second \_\_\_\_\_

Nays \_\_\_\_\_

Date \_\_\_\_\_





**R23-24-37**

Be it resolved by the Hermon Town Council in town council assembled the application for a License to Haul Solid Waste be granted to Bolster’s Rubbish Removal, LLC, North Star Waste & Recycling LLC, Pine Tree Waste Inc a division of Casella Waste and Waste Management for the period of July 1, 2024 to June 30, 2025.

**SIGNED** this June 27, 2024, by the Hermon Town Council:

\_\_\_\_\_  
**Steven Thomas**

\_\_\_\_\_  
**Steven Thomas**

\_\_\_\_\_  
**Richard Cyr**

\_\_\_\_\_  
**Christopher Gray**

\_\_\_\_\_  
**John Snyder III**

\_\_\_\_\_  
**Derek Wood**

\_\_\_\_\_  
**Vacant**

**Attest Original:** \_\_\_\_\_

Motion _____	Yeas _____	Date _____
Second _____	Nays _____	



**R23-24-31**

Be it resolved by the Hermon Town Council in town council assembled to set the FY2025 Bangor Humane impound fees as follows:

Cat first offence: \$ \_\_\_\_\_ Dog first offence: \$ \_\_\_\_\_  
Cat second offence: \$ \_\_\_\_\_ Dog second offence: \$ \_\_\_\_\_  
Cat third offense: \$ \_\_\_\_\_ Dog second offence: \$ \_\_\_\_\_

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**SIGNED this June 27, 2024 by the Hermon Town Council:**

\_\_\_\_\_  
Ronald Murphy

\_\_\_\_\_  
Steven Thomas

\_\_\_\_\_  
Richard Cyr

\_\_\_\_\_  
Christopher Gray

\_\_\_\_\_  
John Snyder III

\_\_\_\_\_  
Derek Wood

\_\_\_\_\_  
Vacant

Attest Original: \_\_\_\_\_

Motion \_\_\_\_\_

Yeas \_\_\_\_\_

Second \_\_\_\_\_

Nays \_\_\_\_\_

Date \_\_\_\_\_



**O23-24-06**

**Council Meeting Schedule**

**FY 24-25 July 1, 2024 – June 30, 2025 at 6:30pm**

July 18, 2024

August 22, 2024

September 12, 2024

October 10, 2024

November 7, 2024

December 5, 2024

January 6, 2024

January 20, 2025 (CIP SUBMISSION)

February 13, 2025 (CIP APPROVAL and FY 25 BUDGET SUBMITTED)

March 13, 2025 (FY24 SCHOOL BUDGET SUBMITTED)

April 10, 2025

May 8, 2025

June 12, 2025 (ANNUAL TOWN MEETING)

June 26, 2025

\_\_\_\_\_  
**Ronald Murphy**

\_\_\_\_\_  
**Steven Thomas**

\_\_\_\_\_  
**Richard Cyr**

\_\_\_\_\_  
**Christopher Gray**

\_\_\_\_\_  
**John Snyder III**

\_\_\_\_\_  
**Derek Wood**

\_\_\_\_\_  
**Vacant**

**June 27, 2024**

Attest Original: \_\_\_\_\_

Motion \_\_\_\_\_

Yeas \_\_\_\_\_

Second \_\_\_\_\_

Nays \_\_\_\_\_

Date \_\_\_\_\_



**023-24-07**

**TOWN OF HERMON**

**MORATORIUM ORDINANCE**

**ON**

**ACCESSORY DWELLING UNITS**

The Town of Hermon Council hereby enacts a moratorium ordinance entitled the Accessory Dwelling Unit Moratorium Ordinance as follows:

WHEREAS, area of the Town of Hermon is suddenly faced with the prospect of increased development pressure from Accessory Dwelling Units;

WHEREAS, residents of the Town of Hermon have expressed concerns about such proposed or anticipated developments, including concerns regarding the quality of life, adjacent property values, health and safety, related zoning and land use issues, visual impacts, and environmental impacts;

WHEREAS, without appropriate zoning consideration and development guidelines, the development of Accessory Dwelling Units could pose a threat to the quality of life, adjacent property values, and the health and safety of the Town of Hermon's residents;

WHEREAS, the Town of Hermon seeks to balance these risks with the benefits associated with Accessory Dwelling Units through appropriate regulations;

WHEREAS, the Town of Hermon requires at least 180 days to consider, develop, and implement necessary ordinances and regulations to protect the health, safety, and welfare of the residents of the Town of Hermon; and

WHEREAS, in the judgment of the Town Council, the foregoing facts demonstrate that a moratorium on Accessory Dwelling Units is necessary pursuant to 30-A M.R.S. § 4356(1).

NOW, THEREFORE, the Town of Hermon hereby ordains that the following Accessory Dwelling Unit Moratorium Ordinance be enacted:

I. Authority: This Accessory Dwelling Unit Moratorium Ordinance is enacted pursuant to 30-A M.R.S.A. § 4356; the Town of Hermon's home rule authority pursuant to the Maine Constitution and 30-A M.R.S.A. § 3001; and section 2.13(6) of the Charter of the Town of Hermon.

II. Definitions: The following definition shall be used in the interpretation and construction of this Moratorium Ordinance:

a. Accessory Dwelling Unit: is any dwelling, project, or installation which is intended to or in fact does provide an accessory structure, building or improvement to a property pursuant to P.L. 2021, Ch. 672 (LD 2003).

III. Purpose: The purpose of this Moratorium Ordinance is to allow municipal officials a reasonable time to evaluate the concerns raised in regards to P.L. 2021, Ch. 672 (LD 2003) or proposed Accessory Dwelling Units, to determine the adequacy of existing land use ordinances and regulations, and, if necessary, develop additional ordinances and regulations to provide adequate protection for the property, health, welfare, and safety of the Town of Hermon's residents.

IV. Moratorium on Accessory Dwelling Units: The Town of Hermon hereby declares and imposes a moratorium, prohibiting the development of any and all Accessory Dwelling Units within the Town of Hermon. No person or organization shall develop or construct an Accessory Dwelling Unit within the Town of Hermon.

V. Moratorium on Processing Applications: No official, officer, board, or body of the Town of Hermon, including but not limited to the Code Enforcement Officer, the Planning Board, or the Municipal Officers, shall accept, process, review, deny, approve, authorize, or issue any applications, petitions, plans, permits, licenses, or requests for approval or authorization involving Accessory Dwelling Units development, construction, operation, or use located, in whole or in part, within the Town of Hermon.

VI. Severability: Any provisions of the Town of Hermon's existing ordinances that are inconsistent or conflicting with the provisions of this Moratorium Ordinance are hereby repealed to the extent applicable for the duration of this Moratorium Ordinance. If any section or provision of this Moratorium Ordinance is declared by any court of competent jurisdiction to be invalid, such a declaration shall not invalidate any other section or provision.

VII. Effective Date, Retroactivity & Term:

a. Pursuant to the Charter of the Town of Hermon, this Moratorium Ordinance shall take effect 30 days after passage by the Town of Hermon Council.

b. Upon its effective date, notwithstanding the provisions of 1 M.R.S. § 302, this Ordinance shall be retroactive and applicable, to the maximum extent permitted by law and subject to the severability clause above, to all filed, pending, or future applications and petitions for Accessory Dwelling Units which have not received all necessary development permits and licenses from the Town of Hermon and all proposed Accessory Dwelling Units that were not fully operational and/or did not have all the required State permits as of June 27th, 2024, the date the Moratorium Ordinance was first proposed and approved by the Town of Hermon Council.

c. Unless, after notice and hearing, the Town of Hermon Council votes to extend it, this Moratorium Ordinance shall remain in full force and effect for 180 days after its enactment, or until a new and revised set of regulations is adopted by the Town of Hermon, whichever shall first occur.

VIII. Enforcement: The Municipal Officers are hereby authorized to institute any and all actions, either legal or equitable, that they deem necessary or appropriate to enforce the provisions of this Moratorium Ordinance.

IX. Civil Penalties: Any violation of this Moratorium Ordinance is subject to an enforcement action under Any violation of this Moratorium Ordinance constitutes a nuisance. Each day of violation shall constitute a separate offense. All civil penalties shall inure to the benefit of the Town of Hermon.

SIGNED THIS 27<sup>th</sup> day of June 2024, BY THE MUNICIPAL OFFICERS:

\_\_\_\_\_  
Ronald Murphy

\_\_\_\_\_  
Steven Thomas

\_\_\_\_\_  
Richard Cyr

\_\_\_\_\_  
Christopher Gray

\_\_\_\_\_  
John Snyder III

\_\_\_\_\_  
Derek Wood

\_\_\_\_\_  
Vacant

Attest Original: \_\_\_\_\_

Motion \_\_\_\_\_

Yeas \_\_\_\_\_

Second \_\_\_\_\_

Nays \_\_\_\_\_

Date \_\_\_\_\_



**FR23-24-22**

Be it resolved by the Hermon Town Council in Town Council assembled to authorize the Fire Chief Cody Sullivan, or his designee, to accept and expend the Maine EMS Stabilization Program Grant in the amount of \$19,275.63 and expend \$4,643.81 in local funds from the Fire Equipment Reserve Account (30-05-57-05) to purchase a LUCAS Chest Compression Device.

---

**SIGNED this June 27 2024 by the Hermon Town Council:**

\_\_\_\_\_  
Ronald Murphy

\_\_\_\_\_  
Steven Thomas

\_\_\_\_\_  
Richard Cyr

\_\_\_\_\_  
Christopher Gray

\_\_\_\_\_  
John

\_\_\_\_\_  
Derek Wood

\_\_\_\_\_  
Vacant

Attest Original: \_\_\_\_\_

Motion \_\_\_\_\_

Yeas \_\_\_\_\_

Second \_\_\_\_\_

Nays \_\_\_\_\_

Date \_\_\_\_\_



**FR23-24-23**

Be it resolved by the Hermon Town Council in Town Council assembled to authorize the Fire Chief Cody Sullivan, or his designee, to expend an amount not to exceed \$10,000 from the Fire Equipment Reserve Account (30-05-57-05) to purchase the necessary and required equipment and supplies in order to increase the Hermon Fire Department EMS license to the Paramedic level.

**SIGNED this June 27 2024 by the Hermon Town Council:**

\_\_\_\_\_  
Ronald Murphy

\_\_\_\_\_  
Steven Thomas

\_\_\_\_\_  
Richard Cyr

\_\_\_\_\_  
Christopher Gray

\_\_\_\_\_  
John

\_\_\_\_\_  
Derek Wood

\_\_\_\_\_  
Vacant

Attest Original: \_\_\_\_\_

Motion _____	Yeas _____	
Second _____	Nays _____	Date _____





**FR23-24-24**

Be it resolved by the Hermon Town Council in town council assembled the Town Manager or his Designee be authorized to award the bid for the Construction & Paving of local roads FY24 to \_\_\_\_\_ for an amount not to exceed \$\_\_\_\_\_ for purchasing services for the completion of the Construction & Paving local roads projects.

**SIGNED** this June 27, 2024 by the Hermon Town Council:

\_\_\_\_\_  
**Ronald Murphy**

\_\_\_\_\_  
**Steven Thomas**

\_\_\_\_\_  
**Richard Cyr**

\_\_\_\_\_  
**Christopher Gray**

\_\_\_\_\_  
**John Snyder III**

\_\_\_\_\_  
**Derek Wood**

\_\_\_\_\_  
**Vacant**

**Attest Original:** \_\_\_\_\_

Motion _____	Yeas _____	Date _____
Second _____	Nays _____	

# Town of Hermon

Bid opening for Construction & Paving local roads: May 29, 2023 @ 11:00 am

Kristen Cushman, Keely Gonyea, Nick Haggerty & Scott Perkins

Item #	Item Description	Approx. # of tons	Hopkins Paving		B&B Paving		Wellman Paving		Northeast Paving	
			Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total
403.2100	9.5 mm surface	3,552	\$89.90	\$320,133.90	\$92.60	\$328,915.20	\$115.00	\$408,480.00	\$121.15	\$430,324.80
<b>Total:</b>				<b>\$320,133.90</b>		<b>\$328,915.20</b>		<b>\$408,480.00</b>		<b>\$430,324.80</b>
JMF included?		(Y/N)	Y		Y		N		N	
Escalator w/ price	\$665.00	(Y/N)	Y		Y		Y		Y	
RAP % (Surface)			10.00%		10.00%		20.00%		20.00%	
Addendums?			N		N		N		N	



**FR23-24-25**

Be it resolved by the Hermon Town Council in town council assembled the Town Manager or his Designee be authorized to extend the snowplowing contract for FY 24-25 in the amount of for an amount not to exceed \$ 607,917.60. for snowplowing services for FY24-25.

---

**SIGNED** this June 27, 2024 by the Hermon Town Council:

\_\_\_\_\_  
**Ronald Murphy**

\_\_\_\_\_  
**Steven Thomas**

\_\_\_\_\_  
**Richard Cyr**

\_\_\_\_\_  
**Christopher Gray**

\_\_\_\_\_  
**John Snyder III**

\_\_\_\_\_  
**Derek Wood**

\_\_\_\_\_  
**Vacant**

**Attest Original:** \_\_\_\_\_

Motion _____	Yeas _____	Date _____
Second _____	Nays _____	



2729 US Rt. 2  
Hermon, Maine 04402  
(207) 478-6369 Fax (207) 945-3595  
[www.gardnerconstructionenterprises.com](http://www.gardnerconstructionenterprises.com)  
[info@gardnerconstructionenterprises.com](mailto:info@gardnerconstructionenterprises.com)

February 9, 2024

To: Town of Hermon  
Josh Berry – Mgr.

Re: Snowplowing Contract

Dear Mr. Berry,

Please accept this letter as our formal request to extend our current contract for plowing, as allowed by contract specifications item 2, Term of Contract.

Our proposal is as follows:

2024-2025 Season	42.96 miles	
Base Contract	15.26 miles	
Addendum 1	<u>14.20 miles</u>	
Town Plowing List	72.42 miles @ 8,280 per mile	\$599,637.60
Jackson Beach	\$ 8,280.00	
<b>Total Contract Extension Amount</b>		<b>\$607,917.60</b>

Payment in 7 installments per contract.

Equipment use agreement and amount to remain unchanged.

While we understand this 15% increase is significant, it should be noted that the current contract was executed in 2019, or pre-covid. Labor rates have increased approximately 30-40%, repair parts have nearly doubled, and shipping those parts has doubled.

If there are any questions or concerns regarding this proposal, please contact me.

Thank you for your consideration of this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Randy S. Gardner", is written over a dashed rectangular box.

Randy S. Gardner