



Town of Hermon
Public Safety Meeting Room
August 22, 2024
Town Council Meeting
6:30 PM
MINUTES

To watch Council Meetings go to hermonmaine.gov click Council click Town Council Meetings click Zoom
Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](http://Town Council Meetings | Hermon (hermonmaine.gov))

*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

I. CALL TO ORDER BY CHAIRPERSON:

II. PLEDGE OF ALLEGIANCE:

Chair Snyder led those in attendance in the Pledge of Allegiance

III. ROLL CALL:

Members Present: Joshua Berry, Richard Cyr, Christopher Gray, Terry Hamm-Morris, Ronald Murphy, John Snyder III and Derek Wood

Members Absent: None

Others Present: Town Manager Stephen Fields, Town Clerk Kristen Cushman and 17 residents/guests

IV. PUBLIC ITEMS OR COMMENTS: (ITEMS NOT ALREADY ON THE AGENDA)

- **Steven Thomas, Blackstream Rd**
- **Danielle Haggerty, Bog Rd**



V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

MINUTES	-APPROVE	7/18/2024
SIGNATURES	-APPROVE	Quitclaim account # 449 M/L 025-033-000
RESOLVES	-SIGN	
WARRANTS	-SIGN	8/2/2024, 8/16/2024

Councilor Murphy moved to approve the Consent Calendar as presented.
Councilor Wood seconded the motion. Motion passes 7-0.

VI. NEWS, PRESENTATIONS AND RECOGNITIONS:

Casella – James Dunning, Market Area Manager for Casella

**Automated Side Load (ASL)
Collection**
Town of Hermon
August 22, 2024

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CASELLA IN MAINE

- Casella is a regional solid waste resource management company with operating locations across the State of Maine, including:
 - Collection facilities and transfer stations
 - Recycling and Organics facilities
 - Operation of the State-owned landfill
- We manage hundreds of thousands of tons of solid waste and recyclables
- We service businesses and households all across the State of Maine
- We provide good green jobs to hundreds of environmental service professionals



	THE MATERIALS WE MANAGE	1,426,400 Tons Solid Waste, Recyclables & Organics
	OUR FLEET	178 Total Registered Trucks
	OUR CUSTOMERS	218,100* Commercial Businesses & Households
	HOST COMMUNITY FEES, TAXES, & OTHER BENEFITS	\$4,390,000 Host Community & State Benefits
	OUR TEAM	457 Number of Employees \$37,754,900 Salaries & Payroll Taxes

*Includes Households from Subscription & Municipal Customers. 2021 data



Partnering to Recycle Better™

Earlier this year, Casella's Westbrook hauling division partnered with the Biddeford Public Works Department to reduce residents' recycling contamination. Over a three week span, the group tagged over 5,000 bins, bringing the contamination rate down from over 24 percent to 12 percent. In addition to tagging, our team analyzed census data on the City of Biddeford to better understand what factors might be posing a barrier to better recycling, and created specialized educational resources as a result.



Road to Success

What began as a temporary work opportunity, has turned into a rapidly developing career path for Casella's Sanford, ME commercial driver Debra West. In 2022, Debra celebrated her first full year with the company and became the one-hundredth graduate of the Casella CDL Training Program, an interactive, debt-free training opportunity that provides the skills and knowledge needed to obtain a CDL license. With the support of her colleagues and the wide range of operations and management training available through Casella, Debra is one step closer to her managerial aspirations.

What is Automated Collection?

Instead of a driver and one or two helpers on a truck twisting turning and lifting up to 40,000 pounds of trash in a day, a single operator drives and controls a joystick that uses mechanical leverage to do the same amount of work.



Collection workers rank as the 7th deadliest job in the country.

Driver Safety

- Belted in a cab protected by 20 tons of steel
- Not exiting the driver's side into traffic to assist
- Operating the most modern equipment available
 - less strenuous work environment and climate
 - leads to increased moral and employee retention

Laborer Safety

- Minimize injuries related to:
 - crush hazard from distracted drivers
 - back strains from twisting & turning
 - ankle and knee injuries from mounting/dismounting
 - slip & fall hazards during inclement weather



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Public Safety

- Far more efficient collection process
 - Service time per stop is seconds not minutes
 - Reduces the potential for accidents
 - Rear end collisions while we are at a stop servicing
 - Oncoming traffic while vehicles attempt to go around



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Community Outreach

- Public Meetings
- Postcard Mailings
- Social Media
- Press Releases
- Instructions attached on delivery



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2024-2025 CURBSIDE COLLECTION CALENDAR



* Material will be collected weekly on your service day as indicated on the calendar and sorted by street.
 * Your service will be delayed by one day during weeks in which a highlighted holiday occurs.



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CURBSIDE CONTAINER PLACEMENT GUIDE



Place containers at the curb by 7:00 AM on your pickup day.



- ### CONTAINER DON'TS
- Containers must remain upright with wheels facing forward.
 - Do not place items inside the container with the lid closed.
 - Do not place containers back-to-back.
 - Keep container clear of obstructions.



FREQUENTLY ASKED QUESTIONS

Can I put construction debris in my trash container?
 No. Trash containers are intended for bagged trash only. For disposing of construction debris please call 800-CASELLA to discuss renting a dumpster.

Is there a set time each week my trash will be picked up?
 Unfortunately there is no set time. Please place your container at the curb by 7:00 AM on your scheduled pickup day.

For more information, call 800-CASELLA or visit casella.com/hermon-me

DID YOU KNOW?
 One dirty item can contaminate an entire load of recyclable materials!

Town of Hermon, ME

A Guide to Your Curbside Collection Service

COLLECTION INFORMATION:

- Beginning October 16, your residential curbside material will be picked up by an automated side-load truck.
- Residents will no longer have to provide their own bins. All material must be inside of the cart with the lid closed.
- We will no longer collect material left outside of their respective carts.



PLACE CART HERE FOR COLLECTION

Thank You!



REMINDER

LID CLOSED, FORWARD FACING, NOTHING OUTSIDE BIN, 3' OF CLEARANCE, CURBSIDE BY 7:00AM. Thank you!



The cart is too big.

Households on town-maintained roads receive a 96-gallon cart.

- After deployment, a smaller 64-gallon cart can be ordered.
- The fee to swap the container is \$25.
 - The larger cart weighs just a little more than the smaller one, and with larger wheels, is easier to move around and provides additional capacity during vacations, holidays, etc.



The cart is too small.

After deployment, additional carts can be ordered.

- Nearby communities average less than 1, to 2% participation.
- Breakdown bulky items, gallon jugs, cereal boxes, cardboard, etc.
- Participate in the Towns single-stream recycling program.
- The fee is \$5 per week, \$260 paid annually.
 - prorated to the Town's fiscal year July 1st
- For a small home-based business, this much more affordable than dumpster service.



How well do they work in the snow?

Better than what we have now.

- Large wheels make them easier to move.
- No more white bags buried in white snowbanks.
- The arm removes them from the snow, and places them right back in.

Why does the lid need to be closed?

Safety – again, ours and yours.

- Stacked material can land on the top of the truck.
 - Material could come loose and impact oncoming traffic.
 - Places pedestrians at risk, especially on corners.
- Fire hazard should the material land on or shift onto the exhaust.

Public Health

- The lids also minimize nuisance issues such as wind-blown litter and wildlife issues such as birds, racoons, etc. (freeze-in issues as well)

Can I put my address on the cart?

Yes, on the lid.

- Feel free to use a paint pen or marker on the **LID** of the cart.
- Do not mark the body of the cart.



What do I do with my existing containers(s)?

Reuse them.

- Many folks have repurposed theirs.
 - bottles and cans
 - leaf and yard waste
 - salt, sand, grain

Dispose of them.

- We will set a large roll off container at the town office after collection begins for those who prefer not to keep them.



What do I do with tires?

Recycle them.

- When you get new tires, most tire stores assess a per tire fee so they can manage that particular waste stream effectively.
- Should you decide to dispose of them on your own, some privately owned transfer stations accept them for a fee.



What I do with all my cardboard these days?

Recycle it.

- The Town Office has multiple containers onsite for cardboard drop-off.
- If you prefer to put it in the container, break it down so it fits into the cart with the lid closed.
- Please cut oversized material into 2' x 2' squares so gravity can do its job when the cart is tipped overhead.



How about all my holiday wrapping paper?

We have you covered there too.

- Just like the communities around you, we provide a large “roll-off” container after the holidays at the Town Office or Transfer Station for folks to bring wrapping paper, ribbons, etc.



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Thank You!



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To learn more, please visit casella.com



VII. PUBLIC HEARINGS:

VIII. COMMITTEE REPORTS:

IX. SCHEDULED AGENDA ITEMS:

A. OLD BUSINESS:

O23-24-06 Consider amendment to the FY 24-25 Council schedule

Councilor Murphy moved to approve O23-24-06 with amendments. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 7-0.

O24-25-02 Review and sign warrant for November 5, 2024 election

Councilor Murphy moved to review and sign the warrant for the November 2024 election O24-25-02. Councilor Berry seconded the motion. Council went into discussion. Councilor Murphy suggested to remove the word non-financial from: The School Committee members appointed by RSU 87 shall only be authorized to vote on non-financial Hermon High School matters.

Councilor Hamm-Morris moved to remove the words non-financial. The sentence to read: The School Committee members appointed by RSU 87 shall only be authorized to vote on Hermon High School matters. Councilor Cyr seconded the motion. Motion was accepted. Motion passes 6-1. Councilor Gray voted in opposition.

Councilor Murphy moved to approve the complete warrant for the November 2024 election. Councilor Wood seconded the motion. Motion was accepted. Motion passes 6-1. Councilor Gray voted in opposition.

B. NEW BUSINESS:

C. WORKSHOPS:

D. OTHER ITEMS: (FROM TABLE PACKAGE)

X. APPOINTMENTS:



XI. MANAGER STATUS REPORT:

- Thank you to the Recreation Staff and volunteers for the Summer Sizzler event. Another successful day! Look forward to next year. I would like to also recognize the Fire Department and Public Works for supporting this event.
- The Hermon Fire Department has received certification from Maine EMS to the Paramedic level. This will allow the department to provide higher patient care on EMS calls for our residents and visitors.
- August 29th, Thursday, is the first day of school for students, please be aware of children walking and waiting for bus. Thank you for your understanding as the first day of school buses may have small delays.
- The Town Office will be closed on Monday, September 2nd to recognize Labor Day Holiday.
- Town Office Clerk's Department (Motor vehicles, tax payment, Moses, etc. transactions) will be closed for mandatory elections training from the Secretary of State on Wednesday, Sept 4th and Thursday, Sept 5th. The office will reopen for business on Friday, Sept 6th.
- Thank you to Casella for providing the information tonight for the community. I look forward to the transition of services and how the Town and Casella can continue to move forward with the service provided.
- Maine Obsolete Pesticide Collection Program is posted on the town website. Participation guidance and applications are accepted until Wednesday, September 25, 2024. This collection is not being sponsored by the Town. Collection point and date/time will be provided to requesting participants.

XII. FINAL PUBLIC ITEMS OR COMMENT: (ITEMS NOT ALREADY ON THE AGENDA)

- Ed Ford, Union St

XIII. COUNCIL ITEMS:

Joshua Berry: Town Office renovations look good and hopefully working well for the staff. Hoping Mr. Fields transition is going well.

Derek Wood: Fall sports are starting up to include soccer, football and the new track. Kids have a new opportunity and excitement for the new track. Welcome Mr. Fields.

Christopher Gray: The Sizzler was a great event for the town and it was well attended. The BBQ at the church had over 500 people attending.



XIV. EXECUTIVE SESSION:

XV. ADJOURNMENT:

Councilor Murphy moved to adjourn the meeting at 8:01 PM. Councilor Berry seconded. With no objection the meeting was adjourned at 8:01 PM.

Respectfully Submitted,

**Kristen Cushman
Town Clerk**

Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov)

Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.