



**Town of Hermon**  
**Public Safety Meeting Room**  
**October 10, 2024**  
**Town Council Meeting**  
**6:30 PM**  
**MINUTES**

To watch Council Meetings go to [hermonmaine.gov](http://hermonmaine.gov) click Council click Town Council Meetings click Zoom  
**Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](http://Town Council Meetings | Hermon (hermonmaine.gov))**

**\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\***

**I. CALL TO ORDER BY CHAIRPERSON:**

**II. PLEDGE OF ALLEGIANCE:**

Chair Snyder led those in attendance in the Pledge of Allegiance

**III. ROLL CALL:**

**Members Present:** Joshua Berry, Richard Cyr, Christopher Gray, Terry Hamm-Morris, Ronald Murphy, John Snyder III and Derek Wood

**Members Absent:** None

**Others Present:** Town Manager Stephen Fields, Town Clerk Kristen Cushman and 1 resident/guest

**IV. PUBLIC ITEMS OR COMMENTS: (ITEMS NOT ALREADY ON THE AGENDA)**

- **No public comments**



**V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:**

MINUTES	-APPROVE	9/12/2024 & 9/19/2024
SIGNATURES	-APPROVE	
RESOLVES	-SIGN	
WARRANTS	-SIGN	9/27/2024 & 10/11/2024

**Councilor Murphy moved to approve the Consent Calendar as presented. Councilor Gray seconded the motion. Motion passes 7-0.**

**VI. NEWS, PRESENTATIONS AND RECOGNITIONS:**

**VII. PUBLIC HEARINGS:**

- **Hold Public Hearing – Complete GA Ordinance with Appendices A – H for FY 2024-2025**  
**Chair Snyer opened the public hearing at 6:31PM. Public comments were given. The hearing closed at 6:31PM.**
- **Hold Public Hearing – Amend the permit fee schedule for code**  
**Chair Snyer opened the public hearing at 6:32PM. Public comments were given. The hearing closed at 6:34PM.**
- **Hold Public Hearing – Streamside extension as a public way – Postponed to 11/7/2024**
- **Hold Public Hearing – Live band at Speedway 95**  
**Chair Snyer opened the public hearing at 6:34PM. Public comments were given. The hearing closed at 6:35PM.**
- **Hold Public Hearing – Conley Events LLC (Morgan Hill Event Center) liquor license renewal**  
**Chair Snyer opened the public hearing at 6:35PM. Public comments were given. The hearing closed at 6:35PM.**

**VIII. COMMITTEE REPORTS:**

**IX. SCHEDULED AGENDA ITEMS:**

**A. OLD BUSINESS:**



**B. NEW BUSINESS:**

**O24-25-04** Consider accepting the GA Ordinance dated 9/2024 from MMA and the amended GA Ordinance repealing and replacing appendices A through H for FY 2024-2025

**Councilor Murphy moved to approve O24-25-04. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-1. Councilor Hamm-Morris voted in opposition.**

**O24-25-05** Consider approving the General Building and Permit Fees for Code

**Councilor Murphy moved to approve O24-25-05. Councilor Gray seconded the motion. The motion was accepted. Motion passes 7-0.**

**R24-25-05** Consider approving **Roger Smith** for Special Amusement /Concourse Gathering Application for a live band at Speedway 95

**Councilor Murphy moved to approve R24-25-05. Councilor Wood seconded the motion. The motion was accepted. Motion passes 7-0.**

**R24-25-06** Consider approving Conley Events LLC liquor license renewal

**Councilor Murphy moved to approve R24-25-06. Councilor Wood seconded the motion. The motion was accepted. Motion passes 7-0.**

**FR24-25-05** Consider authorizing the purchase and install of a new flagpole on the Public Safety Building

**Councilor Murphy moved to approve FR24-25-05. Councilor Wood seconded the motion. The motion was accepted. Motion passes 7-0.**

**R24-25-07** Approve the mill rate, due date, and interest rate for 2024 taxes

**Councilor Murphy moved to approve R24-25-07. Councilor Gray seconded the motion. The motion was accepted. Motion passes 7-0.**

**FR24-25-06** Consider awarding EMDC Land Use Consulting Update Project

**Councilor Murphy moved to approve FR24-25-06. Councilor Wood seconded the motion. The motion was accepted. Motion passes 7-0.**



**C. WORKSHOPS:**

- **Maine Paid Family Medical Leave Act** – Stephen Fields

**D. OTHER ITEMS: (FROM TABLE PACKAGE)**

**X. APPOINTMENTS:**

**Appoint** personnel to various positions as required by Charter and State Statute.

**XI. MANAGER STATUS REPORT:**

Office will be closed on Monday, October 14<sup>th</sup> in recognition of the federal/state holiday. Annual dog licensing will begin on Tuesday, October 15<sup>th</sup>. The State of Maine has implemented a new data records system that the Town is mandated to use. As a result, the clerks are informing/asking that all dog owners bring in a paper copy of the current rabies certificate. Even if the certificate was issued in the past couple of years. This documentation is required, and Town will not be able to register dogs in new system without. Thank you for your understanding as this transition of dog license database occurs.

Trunk or Treat will be held, Saturday, October 26, 4-7pm at Hermon High School. There will be plenty of treats and goblins around so stop over for your special Halloween scare and treat.

Be cautious on the weekend before and day of Halloween as many people will be out in the community going to and from events. The children and adults may not see you in your vehicle.

Absentee ballots are now available for in-person or pick-up voting at the Town Office during normal business hours.

Election is on Tuesday, November 5, 2024, 7am-8pm at the Patricia Duran Elementary School gym. Town Office will be closed on election day so staff may support the election. Office will reopen on Wednesday at 8am.

**XII. FINAL PUBLIC ITEMS OR COMMENT: (ITEMS NOT ALREADY ON THE AGENDA)**

- No public comments



**XIII. COUNCIL ITEMS:**

**Joshua Berry: Congratulations to Michael Chamings on his new roll in the southern part of the State. He has been as huge asset to me and the staff.**

**Christopher Gray: It is breast awareness month and if you can make a contribution to support this great cause.**

**Terry Hamm-Morris: Would like to see pickle ball lines added to the tennis courts at the high school.**

**XIV. EXECUTIVE SESSION:**

**Councilor Murphy moved to enter Executive Session to discuss an acquisition of real estate property or economic development per 1 M.S.R.A. 405 (6)(C) and consider entering Executive Session to discuss labor negotiations per 1 M.S.R.A. § 405(6)(D). Councilor Gray seconded the motion. The motion was accepted. Motion passes 7-0.**

**The motion carries. Executive Session started at 8:44 p.m.**

**Executive Session ended at 8:44 p.m.**

- Consider entering Executive Session to discuss acquisition of real estate property or economic development per 1 M.S.R.A. § 405(6)(C)
- Consider entering Executive Session to discuss labor negotiations per 1 M.S.R.A. § 405(6)(D)

**XV. ADJOURNMENT:**

**Councilor Gray moved to adjourn the meeting at 8:45 PM. Councilor Wood seconded. With no objection the meeting was adjourned at 8:45 PM.**

**Respectfully Submitted,**

**Kristen Cushman  
Town Clerk**

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**Explanatory note #1:** All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.



**Explanatory Note #2:** In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

**Explanatory Note #3:** A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.