



Town of Hermon
Public Safety Meeting Room
November 7, 2024
Town Council Meeting
6:30 PM
MINUTES

To watch Council Meetings go to hermonmaine.gov click Council click Town Council Meetings click Zoom
Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](http://Town Council Meetings | Hermon (hermonmaine.gov))

*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

I. CALL TO ORDER BY CHAIRPERSON:

II. PLEDGE OF ALLEGIANCE:

Chair Snyder led those in attendance in the Pledge of Allegiance

III. ROLL CALL:

Members Present: Joshua Berry, Richard Cyr, Christopher Gray, Terry Hamm-Morris, Ronald Murphy, John Snyder III and Derek Wood

Members Absent: None

Others Present: Town Manager Stephen Fields, Town Clerk Kristen Cushman and 5 residents/guests

IV. PUBLIC ITEMS OR COMMENTS: (ITEMS NOT ALREADY ON THE AGENDA)

- **Carol Lackedy, 3026 Route 2**
- **Tony Reynolds, Route 2**
- **Ed Ford, 1636 Union St**



V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

MINUTES	-APPROVE	10/10/2024
SIGNATURES	-APPROVE	9/27/2024 & 10/11/2024
RESOLVES	-SIGN	
WARRANTS	-SIGN	

Councilor Murphy moved to approve the Consent Calendar as presented. Councilor Gray seconded the motion. Motion passes 7-0.

VI. NEWS, PRESENTATIONS AND RECOGNITIONS:

VII. PUBLIC HEARINGS:

- **Hold Public Hearing – Streamside extension as a public way**

Chair Snyer opened the public hearing at 6:42PM. Public comments were given. The hearing closed at 6:43PM.

VIII. COMMITTEE REPORTS:

IX. SCHEDULED AGENDA ITEMS:

A. OLD BUSINESS:

B. NEW BUSINESS:

R24-25-08 Consider accepting Streamside extension as a public way

Councilor Murphy moved to approve R24-25-08. Councilor Wood seconded the motion. The motion was accepted. Motion passes 7-0.

R24-25-09 Consider accepting the Paid Family and Medical Leave Act as a town Policy

Councilor Murphy moved to approve R24-25-09. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 7-0.

R24-25-10 Consider accepting 2025 prepayment of taxes

Councilor Murphy moved to approve R24-25-10. Councilor Gray seconded the motion. The motion was accepted. Motion passes 7-0.



O24-25-06 Consider accepting 180-day ADU moratorium extension

Councilor Murphy moved to approve O24-25-06. Councilor Gray seconded the motion. The motion was accepted. Motion passes 7-0.

FR24-25-07 Consider accepting the MMA Safety and Health Grant

Councilor Murphy moved to approve R24-25-07. Councilor Wood seconded the motion. The motion was accepted. Motion passes 7-0.

C. WORKSHOPS:

ALS backup billing – Cody Sullivan

D. OTHER ITEMS: (FROM TABLE PACKAGE)

X. APPOINTMENTS:

Appoint personnel to various positions as required by Charter and State Statute – **No action.**

XI. MANAGER STATUS REPORT:

Thank you to the Town Clerk and Deputy Clerks for another successful election process. Thank you to the town staff and many volunteers that supported this process.

Annual dog licensing has begun. The State of Maine has implemented a new data records system that the Town is mandated to use. As a result, the clerks are informing/asking that all dog owners bring in a paper copy of the current rabies certificate. Even if the certificate was issued in the past couple of years. This documentation is required, and Town will not be able to register dogs in new system without. Thank you for your understanding as this transition of dog license database occurs.

Thank you to the staff for the past couple of weeks working to assure and assist the citizens as the community transitioned waste disposal pickup methods. As a reminder, citizens are only allowed to place at curbside the contents that will fit into Casella issued container. Therefore, no loose bags near or on top of the container. Casella will only pickup the container for disposal.

The Town Office will be closed on Monday, November 11th in recognition of Veteran's Day. Thank you to all veterans who served and those still serving. Take time to remember those that gave the ultimate sacrifice and have passed.

In recognition of Thanksgiving, the Town Office will be closed on Thanksgiving Day and the Friday after, November 28 and 29.



Winter season will be coming shortly, be cautious on inclement weather days, watching for traffic, busses, school children waiting near the curb, and those plowing our roads for your safety.

XII. FINAL PUBLIC ITEMS OR COMMENT: (ITEMS NOT ALREADY ON THE AGENDA)

- **Haily Keezer, Orchard Dr**

XIII. COUNCIL ITEMS:

The town councilors expressed their gratitude to the clerk, Kristen Cushman and staff for ensuring a seamless election process.

Joshua Berry: Recommended to check with Scott Perkins on prior way to make the crosswalk reflective by the high school.

Richard Cyr: Thanked everyone who voted for him and their support for his run for office.

Ronald Murphy: Congratulated Chris Gray on getting his first moose and having this special time with his dad and uncle.

XIV. EXECUTIVE SESSION:

XV. ADJOURNMENT:

Councilor Gray moved to adjourn the meeting at 7:10 PM. Councilor Wood seconded. With no objection the meeting was adjourned at 7:10 PM.

Respectfully Submitted,

**Kristen Cushman
Town Clerk**

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Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.