



Town of Hermon
Public Safety Meeting Room
December 5, 2024
Town Council Meeting
6:30 PM
MINUTES

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*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

I. CALL TO ORDER BY CHAIRPERSON:

II. PLEDGE OF ALLEGIANCE:

Chair Snyder led those in attendance in the Pledge of Allegiance

III. ROLL CALL:

Members Present: Richard Cyr, Christopher Gray, Terry Hamm-Morris, Ronald Murphy, John Snyder III and Derek Wood

Members Absent: Joshua Berry - Excused

Others Present: Town Manager Stephen Fields, Town Clerk Kristen Cushman and 6 residents/guests

IV. PUBLIC ITEMS OR COMMENTS: (ITEMS NOT ALREADY ON THE AGENDA)

- **Carol Lackedy, 3026 Route 2**



V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

| | | |
|------------|----------|------------------------|
| MINUTES | -APPROVE | 11/7/2024 |
| SIGNATURES | -APPROVE | |
| RESOLVES | -SIGN | |
| WARRANTS | -SIGN | 11/22/2024 & 12/6/2024 |

Councilor Murphy moved to approve the Consent Calendar as presented. Councilor Cyr seconded the motion. Motion passes 6-0.

VI. NEWS, PRESENTATIONS AND RECOGNITIONS:

VII. PUBLIC HEARINGS: (ad ran on 11/26/2024)

- **Hold Public Hearing – Amendment for commercial kennels**

Chair Snyer opened the public hearing at 6:35PM. No public comments were given. The hearing closed at 6:35PM.

- **Hold Public Hearing – 2023 Comprehensive plan**

Chair Snyer opened the public hearing at 6:35PM. No public comments were given. The hearing closed at 6:36PM.

- **Hold Public Hearing – Sports Arena liquor license renewal**

Chair Snyer opened the public hearing at 6:36PM. No public comments were given. The hearing closed at 6:36PM.

- **Hold Public Hearing - Aquatic Development contract zone change**

Chair Snyer opened the public hearing at 6:36PM. No public comments were given. The hearing closed at 6:37PM.

- **Hold Public Hearing – Linda Davis zone change on Union St**

Chair Snyer opened the public hearing at 6:37PM. No public comments were given. The hearing closed at 6:37PM.

VIII. COMMITTEE REPORTS:



IX. EXECUTIVE SESSION:

Councilor Murphy moved to enter Executive Session to discuss a legal matter per 1 M.S.R.A. 405 (6)(E). Councilor Gray seconded the motion. The motion was accepted. Motion passes 6-0.

The motion carries. Executive Session started at 6:38 p.m.

Executive Session ended at 6:48 p.m. and returned to regular meeting at 6:48p.m.

- Consider entering Executive Session to discuss a legal matter per 1 M.S.R.A. § 405(6)(E)

X. SCHEDULED AGENDA ITEMS:

A. OLD BUSINESS:

B. NEW BUSINESS:

R24-25-11 Consider adopting Commercial Kennel Ordinance Amendment

Councilor Murphy moved to approve R24-25-11. Councilor Gray seconded the motion. The motion was accepted. Motion passes 6-0.

R24-25-12 Consider approving the Comprehensive Plan 2023

Councilor Murphy moved to approve R24-25-12. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

R24-25-13 Consider approving MCCL LLC dba The Sports Arena liquor license renewal

Councilor Murphy moved to approve R24-25-13. Councilor Gray seconded the motion. The motion was accepted. Motion passes 6-0.

R24-25-14 Consider approving a Contract Zone Change to Village Commercial for Aquatic Development

Councilor Murphy moved to approve R24-25-14. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.



R24-25-15 Consider approving a Zone Change from Residential B for Linda Davis

Councilor Murphy moved to approve R24-25-15. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

R24-25-16 Consider accepting a portion of Dave's Way Extension Phase III as a public way

Councilor Murphy moved to approve R24-25-16. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

FR24-25-08 Consider accepting funds from Robert Wendling and Fitch Company General Assistance fuel and for holiday meals/miscellaneous.

Councilor Murphy moved to approve FR24-25-08. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

FR24-25-09 Consider authorizing the Town Manager to sign mowing contract with LaPlante's Lawn Care

Councilor Murphy moved to approve FR24-25-09. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

R24-25-17 Consider accepting GHCAC (Greater Hermon Community Athletic Complex) by Laws and charging the group as a standing committee

Councilor Murphy moved to approve R24-25-17. Councilor Gray seconded the motion. The motion was accepted. Motion passes 6-0.

FR24-25-10 Consider accepting the USDA Rural Grant for snowmobile trail grooming Equipment

Councilor Murphy moved to approve FR24-25-10. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

R24-25-18 Consider scheduling a public hearing on January 16, 2025 regarding dangerous buildings

Councilor Hamm-Morris moved to approve R24-25-18. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.



FR24-25-11 Consider allocating remaining balance of ARPA (American Rescue Plan Act) funds

Councilor Murphy moved to approve FR24-25-11. Councilor Wood seconded the motion. The motion was accepted. Motion passes 5-1. Councilor Hamm-Morris opposed.

C. WORKSHOPS:

D. OTHER ITEMS: (FROM TABLE PACKAGE)

XI. APPOINTMENTS:

Appoint personnel to various positions as required by Charter and State Statute.

- **Registrar of Voters - Kristen Cushman, exp 12/31/2026**

XII. MANAGER STATUS REPORT:

The Town of Hermon has been awarded a USDA grant in the amount of \$89,500.00 to support the Penobscot Snowmobile Club with the purchase of snow grooming equipment. This is one of the largest snowmobile clubs in the state and maintains portions of two intersecting ITS trails. At least eight small businesses benefit from the area's groomed trails.

Thank you for everyone's patience and understanding while the Town and contractor tackled the first winter event of the season. Our goal is to provide safe and reliable roadways during all winter events.

The Town Office will be closed for staff training and luncheon on Wednesday, December 18, 2024, from 12pm-2pm. Office will be open regular hours except for this training period. Thank you for your understanding and cooperation.

Recreation will be hosting the Jingle and Mingle this Saturday, December 7th from 5-7pm and the Patrica A Duran School. All are welcome.

Santa is accepting letters at the Town Office lobby until December 20th. Santa will be writing back to all those nice and naughty. Are you on the nice list?

Holiday Lights Contest will be from Dec 7-25th. Good luck to all those participating.

Saturday, December 14th, time 10am, Rep Jim Thorpe is coordinating a Wreath Across America ceremony at Hermon Veteran Memorial in front of Patrica A Duran School.



School Committee is looking for two councilors, similar to last year, to participate in the School budget process. Councilor Berry has agreed to participate. I am asking the Council who would like to participate.

I received an update from Mr. Hall, Auditor, and the FY24 audit is in process. He will be meeting with the school next week and then will coordinate to meet with the Town. Expectation is to have final work done for January 2025.

I wish the Town citizens and staff a safe and happy holiday season.

XIII. FINAL PUBLIC ITEMS OR COMMENT: (ITEMS NOT ALREADY ON THE AGENDA)

- Haily Keezer, Orchard Dr
- Carol Lackedy, 3026 Route 2

XIV. COUNCIL ITEMS:

Richard Cyr: Had a resident reach out asking if the Town could reinstate the trash pick up of tires/debris or at least have a place where residents could dump things of those nature for free.

Ronald Murphy: Congratulated the Hermon High School football team and Coach Gallant on a tremendous season. Also congratulated the 7th and 8th grade football team on winning the first ever Eastern Maine Middle School Football League championship.

Terry Hamm-Morris: Congratulated the Hermon High School girls soccer team on a great game at the state championship. They made Hermon proud.



XV. EXECUTIVE SESSION:

Councilor Murphy moved to enter Executive Session to discuss a personnel matter per 1 M.S.R.A. 405 (6)(A). Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

The motion carries. Executive Session started at 7:50 p.m.

Executive Session ended at 8:03 p.m.

- Consider entering Executive Session to discuss a personnel matter per 1 M.S.R.A. § 405(6)(A)

XVI. ADJOURNMENT:

Councilor Gray moved to adjourn the meeting at 8:04 PM. Councilor Wood seconded. With no objection the meeting was adjourned at 8:04 PM.

Respectfully Submitted,

**Kristen Cushman
Town Clerk**

Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov)

Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.